

Manufacturers of :

**AUTOMOTIVE HALOGEN, INCANDESCENT, LED LAMPS & HOUSE LED LAMPS**

329, Avior Nirmal Galaxy, Near Deep Mandir Cinema,  
L.B.S. Marg, Mulund (W), Mumbai - 400 080. India

+91 22 2565 1355 : www.uravilamps.com : info@uravilamps.com

CIN : L - 31500 MH 2004 PLC 145760



An IATF 16949:2016 Certified Organization

Date: Wednesday, 19 July 2023

To,  
**National Stock Exchange of India Limited**  
Exchange Plaza, C-1, Block G,  
Bandra-Kurla Complex,  
Bandra (East), Mumbai-400 051

To,  
**BSE Limited.**  
Phiroze Jeejeebhoy Towers,  
Dalal Street, Fort,  
Mumbai - 400001

**NSE Symbol: URAVI**

**Scrip Code: 543930**

**Subject: Outcome of Board meeting of the Company held today i.e., Wednesday, July 19, 2023.**

**Ref: Regulation 30 read with Schedule III of the SEBI (Listing Obligations and Disclosures Requirements) Regulations, 2015**

Dear Sir/Madam,

This is to inform you that pursuant to Regulation 30 read with Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015; ('Listing Regulations') the Board at its meeting held today i.e., Wednesday, July 19, 2023, approved, inter alia, the following matters:

1. Approval of re-appointment and remuneration of Mr. Niraj Gada (DIN: 00515932), Managing Director of the Company, for a term of three years with effect from July 26, 2023, subject to approval of Shareholders.
2. Approval of re-appointment and remuneration of Mr. Kaushik Gada (DIN: 00515876), Whole Time Director of the Company, for a term of three years with effect from July 26, 2023, subject to approval of Shareholders.

The details and disclosures for Points 1 and 2 as required under Regulation 30, Schedule III of SEBI (Listing Obligations and Disclosure Requirement) Regulations, 2015 read with SEBI Circular No.: SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, and SEBI Master Circular for compliance with SEBI LODR dated July 11, 2023, are enclosed as **Annexure I**.

The Board Meeting commenced at 06:29 P.M. and concluded at 07:02 P.M.

**For Uravi T and Wedge Lamps Limited**

**Kaushik Damji Gada**

**Whole-time Director & CFO**

**DIN: 00515876**

**Address: B-705, Kalinga, Nirmal Nagar, M.G.Link Road  
Mulund (West), Mumbai - 400 080**

**PLANT 1** : Q-6, Rajlaxmi Techno Park, Nashik-Bhiwandi Bypass, Sonale Village, Bhiwandi, Dist. Thane - 421 302, Maharashtra, INDIA.

**PLANT 2** : Plot No.30-B, Sicop Industrial Estate, Dist. Kathua - 184102, Jammu & Kashmir, INDIA.

**PLANT 3** : Plot No.17B & 20B, Sicop Industrial Complex IID Center, Govindsar, Dist. Kathua - 184102, Jammu & Kashmir, INDIA

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### Annexure I

**Details required under Schedule III – Para A of Part A of SEBI Listing Regulations read with SEBI Circular No.: SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, and SEBI Master Circular for compliance with SEBI LODR dated July 11, 2023.**

#### **Disclosures Pertaining to Point 1:**

Sr. No.	Particular	Details
1.	Name of the Director or Key Managerial Personnel	Mr. Niraj Damji Gada
2.	Reason for change _ viz. <del>Appointment, Re-Appointment, Resignation, removal, death or otherwise;</del>	Mr. Niraj Damji Gada has been re-appointed as the Managing Director of the Company for a term of three years with effect from July 26, 2023, as his term shall come to an end on July 25, 2023.
3.	Date of <del>Appointment/ Re-Appointment/ Cessation</del>	Mr. Niraj Gada has been re-appointed on July 19, 2023, for a further term of three years with effect from July 26, 2023 to July 25, 2026.
4.	Terms of <del>Appointment/ Re-Appointment</del>	The terms of re-appointment shall be as mutually decided by the Board of Directors of the Company and the appointed Managing Director i.e., Mr. Niraj Damji Gada. He shall be re-appointed for a term of three years with effect from July 26, 2023, subject to the approval of the Shareholders at the ensuing Annual General Meeting. at a maximum remuneration of upto Rs. 84,00,000/- (Rupees Eighty-Four Lakhs Only) (inclusive of salary, perquisites, benefits, and allowances).
5.	Brief Profile	Mr. Niraj D. Gada is the Chairman, Managing Director, and CEO of the Company. He is an undergraduate in Commerce. He is the founding promoter of the Company. Mr. Niraj Gada has an experience of more than 20 years in the industry, and he has acquired the requisite experience, skill, and networking to smoothly conduct the business. Over the years he has gained expertise in strategy formulation, material procurement, administration, and marketing. He is responsible for the complete commercials, overall management, and growth of the Company.
6.	Disclosure of relationships between directors	Brother of Mr. Kaushik Damji Gada, Whole Time Director of the Company.
7.	Information as required under Circular No. LIST/COMP/14/2018- 19 and NSE/CML/2018/02 dated June 20, 2018 issued by the BSE and NSE, respectively.	Mr. Niraj Gada has not been debarred from holding the office of a Director by virtue of any order issued by SEBI or any other Authority.

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### Disclosures Pertaining to Point 2:

Sr. No.	Particular	Details
1.	Name of the Director or Key Managerial Personnel	Mr. Kaushik Damji Gada
2.	Reason for change _ viz. Appointment, Re-Appointment, Resignation, removal, death or otherwise;	Mr. Kaushik Damji Gada has been re-appointed as the Whole Time Director of the Company for a term of three years with effect from July 26, 2023, as his term shall come to an end on July 25, 2023.
3.	Date of Appointment/ Re-Appointment/ Cessation	Mr. Kaushik Gada has been re-appointed on July 19, 2023, for a further term of three years with effect from July 26, 2023 to July 25, 2026
4.	Terms of Appointment/ Re-Appointment	The terms of re-appointment shall be as mutually decided by the Board of Directors of the Company and the appointed Wholetime Director i.e., Mr. Kaushik Damji Gada. He shall be re-appointed for a term of three years with effect from July 26, 2023, subject to the approval of the Shareholders at the ensuing Annual General Meeting. at a maximum remuneration of upto Rs. 84,00,000/- (Rupees Eighty-Four Lakhs Only) (inclusive of salary, perquisites, benefits, and allowances) and on such terms and conditions as may be agreed to between the Board of Directors and Mr. Kaushik Gada.
5.	Brief Profile	Mr. Kaushik D. Gada is the Promoter and Whole Time Director and CFO of the Company. He has completed his Bachelor of Commerce in the year 1993 from the Mumbai University and has a reputation for being a great Financial Planner. Over the years, he has garnered expertise in Financial Management and Strategic Decision Making.
6.	Disclosure of relationships between directors	Brother of Mr. Niraj Damji Gada, Managing Director
7.	Information as required under Circular No. LIST/COMP/14/2018- 19 and NSE/CML/2018/02 dated June 20, 2018 issued by the BSE and NSE, respectively.	Mr. Kaushik Damji Gada is not debarred from holding the office of director pursuant to any SEBI Order or any other authority.

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